



# WE'RE HIRING!

## ***Assistant Manager / Associate HR Talent Acquisition***

**Department:** Human Resources

**Location:** Karachi

**Education:** Bachelors/Masters in Business Administration, HR or related field

**Experience:** 04 – 06 years in relevant field

**Deadline:** April 26, 2024

**Apply at:** [careers@1link.net.pk](mailto:careers@1link.net.pk)

*Female candidates are encouraged to apply.*



# Title: Assistant Manager / Associate – HR Talent Acquisition



## Job Role & Requirements:

- Create engaging job postings, ensuring they are posted on relevant platforms and job boards.
- Utilize various channels, including job boards, social media, networking, and employee referrals, to identify and engage potential candidates.
- Collect and analyze recruitment data to assess the effectiveness of sourcing and selection methods, providing recommendations for continuous improvement.
- Managing matters related to contractual staff and communicate with respective teams as needed.
- Assist in the candidate selection process and negotiate offers to secure top talent.
- Promote diversity and inclusion in recruitment efforts.
- Stay informed about industry trends and market conditions to tailor recruitment strategies accordingly.

*At 1LINK we believe in equal opportunity & inclusivity for all. We encourage our employees to live a healthy life & work to the best of their potential. For employees to give their best, we offer:*

- ① *Modular working options such as flexi-hours*
- ① *Continuous training and development*
- ① *Quarterly bonuses*
- ① *Heavily subsidized lunch and club facilities*
- ① *Employee educational support*
- ① *Performance bonuses*
- ① *Carpool incentive*
- ① *On premises gym facility*
- ① *In-person/online doctor consultation facility*

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